

INDUSTRIAL ACTION ON WEDNESDAY 26th MARCH 2014

Friday 21st March 2014

Dear Parent

I am writing regarding the industrial action to be taken by one trade union in the form of a strike on Wednesday 26th March. I have been informed that this action will be taken by the NUT union of which a number of our teaching staff are members.

As you will be aware from the media, this action is not against the school itself but is part of national industrial action organised by the trade union. There is no requirement on the union to inform us of which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members of unions to follow a strike call.

The governing body and the headteacher are not allowed to close the school 'in sympathy' with the strike and our main concern is the safety of our pupils. Unfortunately I am unable to guarantee that we can provide adequate supervision for all year groups to attend. I am therefore informing you of the arrangements for this day in the event of strike action:

- **Year 10 are expected to attend school as normal.** They should, however, be prepared to undertake quiet supervised study in any lessons where their normal teachers are not in school.
- **Year 11 are not expected to attend school** but should be able to revise at home for their forthcoming GCSE examinations. We will provide a quiet supervised area with some computer access for any pupils who would prefer to come into school to revise. They should, however, be aware that their teachers are unlikely to be available to work with them and they will be required to work independently in the area delegated. If you would like your child to attend school please complete the reply slip below and return to Pupil Services on Monday March 24th so we can ensure adequate supervision can be arranged for any Year 11 pupils attending.
- **Years 7, 8, and 9 are not expected to attend school.** Some teachers may provide work to complete if not taking action and pupils are asked to check Moodle on the day.

HEADTEACHER • MISS L HISCOCK B.ED (HONS)

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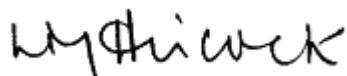
I am aware this decision may be problematic for some parents and hope that by making a decision as early as possible will enable you to make appropriate arrangements for your child on this day if needed. School transport will be asked to run as normal on this day for Year 10 pupils (and any Year 11 pupils) attending.

I would emphasise that we have not taken this decision lightly and have considered if we would be able to open the school for more year groups. Unfortunately I will not know for certain until the day which teachers from the NUT union will take action and am unable to ask other teachers to cover their absence. We have taken into account that whilst Year 11 are at a critical time in their GCSE courses they are also in a position to know what they need to do and should be able to revise independently.

In the event that industrial action does not go ahead and there is insufficient time to inform parents by letter please check on our school website regarding arrangements for the day. School will resume as normal on Thursday 27th March for all pupils.

My apologies to parents for any inconvenience the above arrangements may cause.

Yours sincerely



L Hiscock (Miss)
Headteacher

Return to Pupil Services by 3.30pm on Monday March 24th 2014
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FOR YEAR 11 PUPILS ONLY:

In the event of the proposed industrial action by the NUT union going ahead on Wednesday March 26th I would like my child to attend school to work in the supervised area provided for Year 11 pupils only. I will ensure they report to school on time, in uniform and understand they will be expected to attend all day as normal.

PUPIL'S NAME: _____

TUTOR GROUP: _____

PARENT'S SIGNATURE: _____ DATE: _____