

Headteacher's Letter

INDUSTRIAL ACTION ON THURSDAY JULY 10th 2014

Wednesday July 2nd 2014

Dear Parent

We have been informed by the NUT and Unison trade unions that they plan to take industrial action in the form of a strike on Thursday July 10th. A number of our teaching and support staff are members of these unions.

As you will be aware from the media and previous industrial action, this is not against the school itself but is part of national industrial action organised by the trade unions. There is no requirement for the unions to inform us of which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members of unions to follow a strike call.

The governing body and the headteacher are not allowed to close the school 'in sympathy' with the strike and our main concern is the safety of our pupils and ensuring we can provide adequate supervision for all year groups to attend.

The day of the anticipated industrial action falls in the middle of our Activities Week for Years 7, 8 and 9 (with the majority of Year 10 on their work experience placements). I am, however, pleased to inform you that the majority of members of staff in the above unions have let me know in advance that they will not be taking strike action on this occasion. You will appreciate they are not required to do this and I am very grateful that they have taken this decision in order to enable our Activities Week to proceed with minimum disruption for our pupils, with all residential and out of school trips going ahead as planned.

I would wish to emphasise on behalf of the staff that their primary concern on this occasion has been to not unduly disrupt nor require any long-awaited activities to be cancelled at short notice, causing considerable disappointment to our pupils. If there was a further call for strike action at a later date this may not be the case.

HEADTEACHER • MISS L HISCOCK B.ED (HONS)

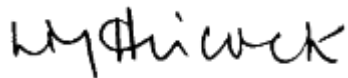
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I hope that all our activities based in school will also proceed as planned. I will, however, advise parents should it be necessary to review the arrangements if I am aware of any further changes in advance. Otherwise Years 7, 8 and 9 pupils should attend school as normal for all school based activities. The majority of our Year 10 pupils are on their work experience placements and should attend their placement as normal (Year 10 pupils not on a placement are expected to attend school).

Should you have any further queries regarding the above please do not hesitate to contact the school.

Yours sincerely



L Hiscock (Miss)
Headteacher