



## Test Valley School Careers Programme

Event / Activity / Opportunity	Timing	Type	Year Group					Details/description
			Y7	Y8	Y9	Y10	Y11	
Y7 Careers Planet	Spring	PSHE event day						This event is an introduction to exploring a range of careers sectors using planets. This includes exploration into careers, awareness of LMI through the size of the sector. The event also includes a STEM workshop.
Y8 Dream Day	Autumn	PSHE event day						This event introduces an awareness of the cost of living related to income through a simulation game. Pupils explore and compare a range of additional aspects of jobs including qualifications and holiday. The second half of this event is supported by ambassadors from a local college and pupils use Careers Companion – Job Profiles to produce their own careers plan. This event explicitly challenges stereotypical thinking by the random issuing of jobs. It also raises aspirations through job exploration and relating outcomes to affording lifestyle choices.
Y9 Futures Day	Autumn	PSHE event day						This event provides pupils with an opportunity to explore the range of options open to them during KS4. In addition, the event includes workshops covering apprenticeship awareness (run by apprentices), post 16 college awareness, university opportunities and careers profiling and investigating using Careers Companion – Fast Tomato. Pupils receive a presentation about LMI and the importance of planning a future proof career and being skilled for life not just for a specific job. The event culminates in the completion of a careers portfolio, which collects their thoughts and plans. This document is stored in the pupils progress file.
Y10 Real Money	Summer	PSHE event day						This event, run by Lloyds Bank, combines career planning with an awareness of the cost of living. Commencing with LMI exploration and careers research, takes pupils on a journey to investigate the real housing market, matching it to their possible career plan to discover a future lifestyle. The event covers the risks associated with borrowing money and allows pupils to explore furnishing their home using an affordable loan. This event specifically raises aspirations by the use of the LMI app, careers exploration and relating outcomes to potential lifestyle.
Y10 Futures Day	Spring	PSHE event day						This event combines a range of presentations and workshops from employers (including STEM ambassadors) and local colleges to provide pupils with a meaningful breadth of awareness of real possibilities for their future prior to their Futures Day in Year 11. In addition, the day supports pupils with the preparation of a CV.
Year 10 College Taster Day	Summer	Event day Trip						Pupils choose from two local colleges and a large range of level 3 courses to experience.
Y11 Futures Day & Careers Fair	Early Autumn	PSHE event day						This event combines a trip to the local area careers fair, which also contains an inspirational talk from Alan Bullock (an independent careers consultant) with in-school workshops. Workshops include: <ul style="list-style-type: none"> <li>• Preparation for pupils' personal statement</li> <li>• 'The Spartan Test', which supports a pictorial approach to careers profiling that in turn signposts career ideas and apprenticeship possibilities. The App also enables pupils to enter selections of A levels and see the career possibilities these choices can lead to.</li> <li>• Pupils also explore Labour Market Information to link with career thoughts.</li> <li>• Completion of a careers portfolio, which collects their thoughts and plans. This document is stored in the pupils progress file.</li> </ul>
Y11 Revision Day	Spring	PSHE event day						A presentation to Year 11 in an assembly about apprenticeships led by Amazing Apprenticeships covering everything you need to know about the opportunities. Followed by workshops to assist those interested in investigating opportunities to become an apprentice. The wider revision day has revision guidance workshops run by ambassadors from Winchester University.



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Y8 Parents Information Evening	Summer	Parent event						This event provides parents with an early opportunity to become aware of apprenticeships and the range of opportunities available and how to explore these. In addition an interactive workshop which shows parents how to explore labour market information and an exploration of 'eclips', both via Careers Companion to enable parents to support their child's career investigations.
Y11 Parents Information Evening	Autumn	Parent event						Presentation to parents in workshop groups to explain all aspects and benefits to apprenticeships. – led by Amazing Apprenticeships Presentation to parents in workshop groups to explain all aspects and benefits to university education. – led by Winchester University
Year 9 Subject Careers Week	Spring	Subject led						Careers subject focus week, for year 9, provides pupils with information and career paths relating to subjects studied in all subjects as they visit throughout the week. In addition, the school Moodle site provides a section within all subject areas about careers and displays, as a minimum, a world of careers their subject can lead to.
Employer Presentation	Spring / Summer Term	Assembly						Both Year 7 and Year 8 receive talks from an employer about an employment area in at least one Assembly.
Y11 Assemblies	Autumn	Assemblies						Local colleges present to Year 11 in assemblies throughout the autumn term.
Work Experience	Summer	Work placement						Work experience week offers pupils this fantastic opportunity to understand the workplace for a week and find out what it is like to mix with adults and spend a full five days at work.
Careers guidance and support from the independent careers advisor	Ongoing	Independent advice						An independent careers advisor (from Hampshire County Council) provides impartial advice and guidance to all pupils in Year 11, most pupils from Year 10 and pupils from Year 9 who have concerns about their options. We provide the careers advisor with a range of information to support selection priorities and give appropriate advice. Priority is given to minority groups such as Pupil Premium and SEND pupils. The careers advisor also supports Year 9 & 11 parents' consultation evenings, Year 8, and Year 11 parents' information evenings. In addition, the careers advisor runs workshops and supports career event days throughout the year.
Record Keeping	Ongoing	Progress File						Upon entry to Test Valley School, all pupils are provided with a progress file; this file is used, supported by form tutors, to: <ul style="list-style-type: none"> <li>• track and monitor academic progress, review and target set.</li> <li>• keep a record of certificates awarded for a range of academic and extracurricular activities</li> <li>• store discussions/outcomes from careers advisor guidance</li> <li>• store career portfolios containing career making decisions</li> <li>• store outcomes from other career events</li> </ul>
Pupil, Parent, Teacher and Employers Voice	Ongoing	Review/Feed back						At least once a year, following year-group career events, we conduct a pupil voice to assess careers thinking and seek opportunities to improve the opportunity provided. Following event days, we consult employers and teachers for feedback to improve opportunities provided. Following relevant parents' information evenings we consult parents to inform improvements to the opportunities provided.
Careers Lead								Mr S Langdown, the appointed Careers Coordinator, has responsibility for overseeing the careers programme, has the explicit backing of the senior leadership, and has resources allocated to assist in the delivery of the programme.