



Test Valley School Careers Programme

Event / Activity / Opportunity	Timing	Type	Providers	Employers	Parents		Y7	Y8	Y9	Y10	Y11	Details/description
Y7 Careers Planet	Autumn	PSHE event day										<p>This event is very much an introduction to exploring a range of careers sectors using planets.</p> <p>This includes exploration into careers, awareness of LMI through the size of the sector.</p> <p>The event also includes a successful starts workshop run by Winchester University</p>
Y8 Dream Day	Autumn	PSHE event day										<p>This event introduces an awareness of the cost of living related to income through a simulation game. Pupils explore and compare a range of additional aspects of jobs including qualifications and holiday.</p> <p>The second half of this event is supported by ambassadors from a local college and pupils use Job Profiles to produce their own careers plan.</p> <p>This event explicitly challenges stereotypical thinking by the random issuing of jobs. It also raises aspirations through job exploration and relating outcomes to affording lifestyle choices.</p>
Y9 Futures Day	Autumn	PSHE event day										<p>This event provides pupils with an opportunity to explore the range of options open to them during KS4.</p> <p>An employer with their apprentices, runs an apprenticeship awareness workshop and provides meaningful encounters with this employer.</p> <p>Andover college run a workshop providing further education awareness.</p> <p>Winchester University run a workshop providing higher education awareness.</p> <p>Pupils enjoy a careers profiling programme called 'fast tomato' where they can explore and match career ideas which relate to their interests.</p> <p>Pupils receive a presentation about the importance of labour market information, planning a future proof career and being skilled for life not just for a specific job.</p> <p>The event culminates in the completion of a careers portfolio, which collects their thoughts and plans. This document is stored in the pupil's progress file.</p>
Y10 Real Money	Autumn	PSHE event day										<p>Lloyds Bank work closely with school staff to provide an event that combines career planning with an awareness of the cost of living and financial products.</p> <p>Commencing with LMI exploration, careers profiling and career research, takes pupils on a journey to investigate the real housing market, matching it to their possible career plan to discover different future lifestyles. The event covers the risks associated with borrowing money and allows pupils to explore furnishing their home using an affordable loan.</p> <p>This event specifically raises aspirations by the use of the LMI app, careers exploration and relating outcomes to potential lifestyle.</p>



Event / Activity / Opportunity	Timing	Type	Providers	Employers	Parents		Y7	Y8	Y9	Y10	Y11	Details/description
Y10 Ambassadors Day	Summer	PSHE event day										<p>This event is designed to inspire and prepare pupils for their careers fair at the beginning of Year 11 and open their eyes wider to the pending next steps decisions.</p> <p>Local colleges and 6th form providers in the area are invited to carry out presentations. Pupils choose four to hear about.</p> <p>Employers and providers send experts to give talks about specific careers area.</p> <p>The British Army explain the vast range of career opportunities available.</p> <p>Local employees provide speed dating style discussions with small groups about working life.</p>
Year 10 College Taster Day	Summer	Event day trip										<p>Pupils choose a selection of courses to taste from a vast range on offer by Andover college. They attend the college and experience a little of college life along with other schools in the area.</p>
Y11 Futures Day & Careers Fair	Early Autumn	PSHE event day										<p>This event combines a trip to the local area careers fair, which also contains an inspirational talk from Alan Bullock (an independent careers consultant) with in-school workshops. Workshops include:</p> <ul style="list-style-type: none"> · Preparation for pupils' personal statement · 'The Spartan Test', which supports a pictorial approach to careers profiling that in turn signposts career ideas and apprenticeship possibilities. The App also enables pupils to enter selections of A levels and see the career possibilities these choices can lead to. · Pupils also explore Labour Market Information to link with career thoughts. · Completion of a careers portfolio, which collects their thoughts and plans. This document is stored in the pupils progress file.
Y11 Revision Day	Autumn	PSHE event day										<p>An apprenticeship expert presents a wide variety of information about the vast range of opportunities available in the world of work.</p> <p>The apprenticeship presentation is followed by workshops to assist those interested in investigating opportunities currently available to become an apprentice.</p> <p>Winchester University run a workshop providing guidance on revision techniques and tips.</p>
Y8 Parents Information Evening	Summer	Parent event										<p>This is an evening workshop for parents.</p> <p>An apprenticeship expert presents a wide variety of information about the vast range of opportunities available in the world of work. If time permit, parent have a look at the website to see what apprenticeships are currently available.</p> <p>Parents take part in an interactive workshop in which they explore labour market information and an exploration of 'eClips', a careers research site. This enables parents to support their child's career aspirations.</p> <p>In addition the evening provides parents with a workshop about internet safety.</p>



Event / Activity / Opportunity	Timing	Type	Providers	Employers	Parents		Y7	Y8	Y9	Y10	Y11	Details/description
Y11 Parents Information Evening	Autumn	Parent event										<p>This is an evening workshop for parents and pupils.</p> <p>An apprenticeship expert presents a wide variety of information about the vast range of opportunities available in the world of work. If time permit, parent have a look at the website to see what apprenticeships are currently available.</p> <p>Winchester University present to parents in workshop groups to explain all aspects and benefits to university education.</p> <p>In addition the evening provides parents and pupils with a workshop about revision skills.</p>
Year 9 Subject Careers Awareness	Autumn / Spring	Subject led										<p>Core subject lead teachers present in assemblies linking curriculum to real world career paths.</p> <p>Non-core subject teachers are encouraged to provide meaningful experiences relating subjects studied to real world career paths.</p> <p>In addition, the school moodle site provides a section within all subject areas about careers and displays, as a minimum, a world of careers their subject can lead to.</p>
Employer Presentation	Spring / Summer Term	Assembly										<p>Both Year 7 and Year 8 receive talks from an employer about an employment area in at least one Assembly.</p>
Y11 Assemblies	Autumn	Assemblies										<p>Local colleges present to Year 11 in assemblies throughout the autumn term.</p>
Work Experience	Summer	Work placement										<p>Work experience week offers pupils this fantastic opportunity to understand the workplace for a week and find out what it is like to mix with adults and spend a full five days at work.</p>
Careers guidance and support from the independent careers advisor	Ongoing	Independent advice										<p>An independent careers advisor (from Hampshire County Council) provides impartial advice and guidance to all pupils in Year 11, most pupils from Year 10 and pupils from Year 9 who have concerns about their options.</p> <p>We provide the careers advisor with a range of information to support selection priorities and give appropriate advice. Priority is given to minority groups such as Pupil Premium and SEND pupils.</p> <p>The careers advisor also supports Year 9 & 11 parents' consultation evenings, Year 8, and Year 11 parents' information evenings. In addition, the careers advisor runs workshops and supports career event days throughout the year.</p> <p>Parents can speak to the careers advisor at Year 9 and 11 parents' consultation evenings where advice and guidance can be gained. In addition parents with their child can arrange advice and guidance meeting with the careers advisor.</p>



Event / Activity / Opportunity	Timing	Type	Providers	Employers	Parents		Y7	Y8	Y9	Y10	Y11	Details/description
Record Keeping	Ongoing	Progress File										<p>Upon entry to Test Valley School, all pupils are provided with a progress file; this file is used, supported by form tutors, to:</p> <ul style="list-style-type: none"> · track and monitor academic progress, review and target set. · keep a record of certificates awarded for a range of academic and extracurricular activities · store discussions/outcomes from careers advisor guidance · store career portfolios containing career making decisions · store outcomes from other career events
Pupil, Parent, Teacher, Provider and Employers Voice	Ongoing	Review/Feedback										<p>At least once a year, following year-group career events, we conduct a pupil voice to assess careers thinking and seek opportunities to improve the opportunity provided.</p> <p>Following event days, we consult employers and teachers for feedback to improve opportunities provided.</p> <p>Following relevant parents' information evenings we consult parents to inform improvements to the opportunities provided.</p>
Careers Lead												Mr S Langdown, the appointed Careers Coordinator, has responsibility for overseeing the careers programme, has the explicit backing of the senior leadership, and has resources allocated to assist in the delivery of the programme.